The Personality Profile and Leadership Style of Ukrainian President Volodymyr Zelenskyy

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THE PERSONALITY PROFILE AND LEADERSHIP STYLE OF UKRAINIAN PRESIDENT VOLODIYMIR ZELENSKYY

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Definition of Personality

*Psychology* is the study of behavior (B) and mental processes (Cognition and Affect)

*Personality* refers to the temporally stable and cross-situationally consistent ways people (S) think (C), act (B), feel (A), and relate to others (O).

A = Affect (MIDC attribute D: Mood/Temperament)
B = Behavior (MIDC attribute A: Expressive behavior)
C = Cognition (MIDC attribute C: Cognitive style)
O = Others (MIDC attribute B: Interpersonal conduct)
S = Self (MIDC attribute E: Self-image)
Consistency increases with age
Personality is more consistent over time than across situations
Consistency is weaker for attitudes, interests, and opinions than for personality
Coherence: Although temporally consistent, how a trait is manifested in behavior might change over time
# Millon’s Eight Attribute Domains

<table>
<thead>
<tr>
<th>Domain</th>
<th>Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>Expressive behavior</td>
<td>The individual’s characteristic behavior; how the individual typically appears to others; what the individual knowingly or unknowingly reveals about him- or herself; what the individual wishes others to think or to know about him or her.</td>
</tr>
<tr>
<td>Interpersonal conduct</td>
<td>How the individual typically interacts with others; the attitudes that underlie, prompt, and give shape to these actions; the methods by which the individual engages others to meet his or her needs; how the individual copes with social tensions and conflicts.</td>
</tr>
<tr>
<td>Cognitive style</td>
<td>How the individual focuses and allocates attention, encodes and processes information, organizes thoughts, makes attributions, and communicates reactions and ideas to others.</td>
</tr>
<tr>
<td>Mood/temperament</td>
<td>How the individual typically displays emotion; the predominant character of an individual’s affect and the intensity and frequency with which he or she expresses it.</td>
</tr>
<tr>
<td>Self-image</td>
<td>The individual’s perception of self-as-object or the manner in which the individual overtly describes him- or herself.</td>
</tr>
<tr>
<td>Regulatory mechanisms</td>
<td>The individual’s characteristic mechanisms of self-protection, need gratification, and conflict resolution.</td>
</tr>
<tr>
<td>Object representations</td>
<td>The inner imprint left by the individual’s significant early experiences with others; the structural residue of significant past experiences, composed of memories, attitudes, and affects that underlie the individual’s perceptions of and reactions to ongoing events and serve as a substrate of dispositions for perceiving and reacting to life’s ongoing events.</td>
</tr>
<tr>
<td>Morphologic organization</td>
<td>The overall architecture that serves as a framework for the individual’s psychic interior; the structural strength, interior congruity, and functional efficacy of the personality system (i.e., ego strength).</td>
</tr>
</tbody>
</table>
Millon Inventory of Diagnostic Criteria
Taxonomy: Scales and Gradations

Scale 1A: Dominant pattern
   a. Asserting
   b. Controlling
   c. Aggressive (Sadistic; DSM-III-R, Appendix A)

Scale 1B: Dauntless pattern
   a. Adventurous
   b. Dissenting
   c. Aggrandizing (Antisocial; DSM-5, 301.7 / F60.2)

Scale 2: Ambitious pattern
   a. Confident
   b. Self-serving
   c. Exploitative (Narcissistic; DSM-5, 301.81 / F60.81)

Scale 3: Outgoing pattern
   a. Congenial
   b. Gregarious
   c. Impulsive (Histrionic; DSM-IV, 301.50)

Scale 4: Accommodating pattern
   a. Cooperative
   b. Agreeable
   c. Submissive (Dependent; DSM-5, 301.6 / 60.7)

Scale 5A: Aggrieved pattern
   a. Unpresuming
   b. Self-denying
   c. Self-defeating (DSM-III-R, Appendix A)

Scale 5B: Contentious pattern
   a. Resolute
   b. Oppositional
   c. Negativistic (Passive-aggressive; DSM-III-R, 301.84)

Scale 6: Conscientious pattern
   a. Respectful
   b. Dutiful
   c. Compulsive (Obsessive-compulsive; DSM-5, 301.4 / F60.5)

Scale 7: Reticent pattern
   a. Circumspect
   b. Inhibited
   c. Withdrawn (Avoidant; DSM-5, 301.82 / F60.6)

Scale 8: Retiring pattern
   a. Reserved
   b. Aloof
   c. Solitary (Schizoid; DSM-5, 301.20 / F60.1)

Scale 9: Distrusting pattern
   d. Suspicious
   e. Paranoid (DSM-5, 301.0 / F60.0)

Scale 0: Erratic pattern
   d. Unstable
   e. Borderline (DSM-5, 301.83 / F60.3)
### MIDC Score Sheet for Volodymyr Zelenskyy

**Subject:** Volodymyr Zelenskyy  
**Date:** July 2023

**Millon Inventory of Diagnostic Criteria**  
**Score Sheet**

<table>
<thead>
<tr>
<th>Attribute</th>
<th>1A</th>
<th>1B</th>
<th>2</th>
<th>3</th>
<th>4</th>
<th>5A</th>
<th>5B</th>
<th>6</th>
<th>7</th>
<th>8</th>
<th>9</th>
<th>10</th>
</tr>
</thead>
<tbody>
<tr>
<td>A</td>
<td>a</td>
<td>b</td>
<td>c</td>
<td>a</td>
<td>b</td>
<td>c</td>
<td>a</td>
<td>b</td>
<td>c</td>
<td>a</td>
<td>b</td>
<td>c</td>
</tr>
<tr>
<td>B</td>
<td>a</td>
<td>b</td>
<td>c</td>
<td>b</td>
<td>a</td>
<td>b</td>
<td>c</td>
<td>a</td>
<td>b</td>
<td>c</td>
<td>a</td>
<td>b</td>
</tr>
<tr>
<td>C</td>
<td>a</td>
<td>b</td>
<td>c</td>
<td>b</td>
<td>a</td>
<td>b</td>
<td>c</td>
<td>a</td>
<td>b</td>
<td>c</td>
<td>a</td>
<td>b</td>
</tr>
<tr>
<td>D</td>
<td>a</td>
<td>b</td>
<td>c</td>
<td>b</td>
<td>a</td>
<td>b</td>
<td>c</td>
<td>a</td>
<td>b</td>
<td>c</td>
<td>a</td>
<td>b</td>
</tr>
<tr>
<td>E</td>
<td>a</td>
<td>b</td>
<td>c</td>
<td>b</td>
<td>a</td>
<td>b</td>
<td>c</td>
<td>a</td>
<td>b</td>
<td>c</td>
<td>a</td>
<td>b</td>
</tr>
</tbody>
</table>

**Scale**

<table>
<thead>
<tr>
<th>Attribute tally</th>
<th>Min</th>
<th>Max</th>
</tr>
</thead>
<tbody>
<tr>
<td>A</td>
<td>8</td>
<td>9</td>
</tr>
<tr>
<td>B</td>
<td>7</td>
<td>8</td>
</tr>
<tr>
<td>C</td>
<td>5</td>
<td>7</td>
</tr>
<tr>
<td>D</td>
<td>5</td>
<td>6</td>
</tr>
<tr>
<td>E</td>
<td>6</td>
<td>8</td>
</tr>
</tbody>
</table>

**Scale scores**

- Lower scale scores: 4, 5, 5, 6, 5, 1, 1, 5, 0, 0, 0, 0
- Upper scale scores: 4, 2, 0, 5, 0, 0, 0, 5, 4, 6, 0, 5, 0, 0, 1, 0, 3, 0, 0, 5, 0, 0, 0, 1, 0, 0, 0, 0

**MIDC Attribute Domains**

- A  Expressive behavior
- B  Interpersonal conduct
- C  Cognitive style
- D  Mood/temperament
- E  Self-image

**Scale Personality Patterns, Subscales, and Pathological Variants**

1A  Dominant: Asserting–Controlling–Aggressive (Sadistic)
1B  Dauntless: Adventurous–Dissenting–Aggrandizing (Antisocial)
2   Ambitious: Confident–Self-serving–Exploitative (Narcissistic)
3   Outgoing: Congenial–gregarious–Impulsive (Histrionic)
4   Accommodating: Cooperative–Agreeable–Submissive (Dependent)
5A  Aggrived: Unassuming–Self-denying–Self-defeating (Masochistic)
5B  Contentious: Resolute–Oppositional–Negativistic (Passive-aggressive)
6   Conscientious: Respectful–Dutiful–Compulsive (Obsessive-compulsive)
7   Reticent: Circumspect–Inhibited–Withdrawn (Avoidant)
8   Retiring: Reserved–Aloof–Solitary (Schizoid)
9   Distrusting: Suspicious–Paranoid (Paranoid)
10  Erratic: Unstable–Borderline (Borderline)
MIDC Scale Scores & Item Endorsement Rate by Attribute Domain

### Table 1
MIDC Item Endorsement Rate by Attribute Domain

<table>
<thead>
<tr>
<th>Attribute domain</th>
<th>Diagnostic criteria (Items)</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Present</td>
</tr>
<tr>
<td>Expressive behavior</td>
<td>8</td>
</tr>
<tr>
<td>Interpersonal conduct</td>
<td>7</td>
</tr>
<tr>
<td>Cognitive style</td>
<td>5</td>
</tr>
<tr>
<td>Mood/temperament</td>
<td>5</td>
</tr>
<tr>
<td>Self-image</td>
<td>6</td>
</tr>
<tr>
<td>Sum</td>
<td>31</td>
</tr>
<tr>
<td>Mean</td>
<td>6.2</td>
</tr>
<tr>
<td>Standard deviation</td>
<td>1.2</td>
</tr>
</tbody>
</table>

### Table 2
MIDC Scale Scores for Volodymyr Zelenskyy

<table>
<thead>
<tr>
<th>Scale</th>
<th>Personality pattern</th>
<th>Lower</th>
<th>Upper</th>
</tr>
</thead>
<tbody>
<tr>
<td>1A</td>
<td>Dominant: Asserting–Controlling–Aggressive (Sadistic)</td>
<td>4</td>
<td>6</td>
</tr>
<tr>
<td>1B</td>
<td>Dauntless: Adventurous–Dissenting–Aggrandizing (Antisocial)</td>
<td>5</td>
<td>5</td>
</tr>
<tr>
<td>2</td>
<td>Ambitious: Confident–Self-serving–Exploitative (Narcissistic)</td>
<td>5</td>
<td>7</td>
</tr>
<tr>
<td>3</td>
<td>Outgoing: Congenial–Gregarious–Impulsive (Histrionic)</td>
<td>6</td>
<td>10</td>
</tr>
<tr>
<td>4</td>
<td>Accommodating: Cooperative–Agreeable–Submissive (Dependent)</td>
<td>5</td>
<td>5</td>
</tr>
<tr>
<td>5A</td>
<td>Agrieved: Unpresuming–Self-denying–Self-defeating (Masochistic)</td>
<td>1</td>
<td>1</td>
</tr>
<tr>
<td>5B</td>
<td>Contentious: Resolute–Oppositional–Negativistic (Passive-aggressive)</td>
<td>1</td>
<td>3</td>
</tr>
<tr>
<td>6</td>
<td>Conscientious: Respectful–Dutiful–Compulsive (Obsessive-compulsive)</td>
<td>5</td>
<td>5</td>
</tr>
<tr>
<td>7</td>
<td>Retentive: Circumspect–Inhibited–Withdrawn (Avoidant)</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>8</td>
<td>Retiring: Reserved–Altogether–Solitary (Schizoid)</td>
<td>0</td>
<td>1</td>
</tr>
<tr>
<td>9</td>
<td>Distrusting: Suspicious–Paranoid (Paranoid)</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>0</td>
<td>Erratic: Unstable–Borderline (Borderline)</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td></td>
<td>Subtotal for basic personality scales</td>
<td>32</td>
<td>43</td>
</tr>
<tr>
<td></td>
<td>Full-scale total</td>
<td>32</td>
<td>43</td>
</tr>
</tbody>
</table>
MIDC Profile for Volodymyr Zelenskyy

Millon Inventory of Diagnostic Criteria
Profile for Volodymyr Zelenskyy

1A Dominant: Asserting–Controlling–Aggressive (Sadistic)
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9 Distrusting: Suspicious–Paranoid (Paranoid)
0 Erratic: Unstable–Borderline (Borderline)
Primary Personality Pattern #1

MIDC Scale 3: Range = 6–10
Personality Subtype: Congenial–Gregarious

Outgoing (i.e., sociable, extraverted)

• Confident in their social skills; feel they can readily influence and charm others
• Talkative; thrive on being the center of attention
• Possess a personal style that makes people like them
• At higher levels (10+), prone to boredom when faced with ordinary, repetitive, or mundane tasks
• At higher levels (10+), impulsive tendency
Primary Personality Pattern #2

MIDC Scale 2: Range = 5–7
Personality subtype: Confident

**Ambitious** (i.e., egocentric, narcissistic)

- Self-confident; believe in themselves and their talents
- Skilled at using charm to persuade others
- Expect others to recognize their special qualities
Secondary Personality Pattern #1

MIDC Scale 1B: Range = 5–5
Personality subtype: Adventurous

Dauntless (i.e., adventurous, risk-taking tendency)

- Strong need for independence
- Flout tradition and conventional standards
- Dislike following routine and may act impulsively
- Resistant to coercion
- *Nonconformity* – live by their own internal code of values; not strongly influenced by the norms of society
- *Challenge* – routinely engage in high-risk activities
- *Persuasive* – “silver-tongued” charmers talented in the art of social influence
- *Wanderlust* – like to keep moving; live by their talents, skills, ingenuity, and wits
- *True grit* – courageous, physically bold, and tough
- *No regrets* – live in the present; little guilt about the past or anxiety about the future
Secondary Personality Pattern #2

MIDC Scale 4: Range = 5–5
Personality subtype: Cooperative

Accommodating (i.e., agreeable, conciliatory)

- Cordial, cooperative, and amicable
- Undemanding, uncritical, and gracious, even to those they dislike
- Willing to adapt preferences to be compatible with those of others
- Motivated to reconcile differences to avoid conflict; affiliation oriented
- Concede or compromise when necessary
Secondary Personality Pattern #3

MIDC Scale 6: Range = 5–5
Personality subtype: Respectful

**Conscientious** (i.e., respectful, conforming)

- Dutiful and diligent
- Strong work ethic and careful attention to detail
- Loyal to political party and causes
- Persistent in difficult circumstances
- Formal, proper, and dignified
- Hold strong moral principles and absolute certainty
- Intolerant of deviance
Subsidiary Personality Pattern

MIDC Scale 1A: Range = 4–6
Personality subtype: Asserting

**Dominant** (i.e., forceful, aggressive)

- Enjoy the power to direct others and to evoke respect
- Tough and unsentimental
- Leadership potential
Proportion of Various Personality Patterns in Zelenskyy’s Personality Composite

**Primary Personality Pattern #1**
Outgoing/congenial (Scale 3, level a)

**Primary Personality Pattern #2**
Ambitious/confident (Scale 2, level a)

**Secondary Personality Pattern #1**
Dauntless/adventurous (Scale 1B, level a)

**Secondary Personality Pattern #2**
Accommodating/cooperative (Scale 4, level a)

**Secondary Personality Pattern #3**
Conscientious/respectful (Scale 6, level a)

**Subsidiary Personality Pattern**
Dominant/asserting (Scale 1A, level a)
More information and updates

http://personality-politics.org/ukraine

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